

**RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING**

**Committee:** Budget/ERC      **Date:** March 9, 2020      **Meeting Time:** 5:00 pm      **Adjourn Time:** 5:43 pm

**Present:** John Bettinger, Sara Young, Mark Strozinsky, Tom Andres, Brian Krey, Dan Machovec, Kasey Maxwell

<b>Agenda Item</b>	<b>Motion</b>	<b>2<sup>nd</sup></b>	<b>Discussion</b>
N/A	Maier	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 02/24/2020, Budget/ERC Meeting	Young	Strozinsky	Motion to approve minutes from February 24, 2020 Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. Preliminary 2020-2021 Budget			Krey stated that there are no changes at this time to the Fund 10, General Fund, Projection Summary (on 2/24 meeting portal). The preliminary budget (Draft Version #1) includes a detailed expenditure breakdown of Fund 10. Krey went through the preliminary budget and discussed a few items that had increases or decreases compared to this year’s budget. In summary, Krey said that the district is looking at expenditures increasing at 0.57% for 2020-2021 in comparison to the current year budget. No action taken.
3: 2020-2021 RVEST Agreement	Strozinsky	Young	Krey stated that the RVEST agreement includes a 1.81% increase on base wages for all positions including: custodian, district delivery, secretary, cleaner, special education aide, classroom/LMC aide, cook, and food server. Motion to accept the RVEST agreement for 2020-2021. Passed unanimously on a voice vote.
4: 2020-2021 RVEA Agreement	Young	Maier	Krey presented the RVEA agreement, which includes a 1.81% increase on current base wages for teaching staff. The 2020-2021 base salary for a bachelor’s degree is \$40,420.94; a master’s degree is \$44,008.12. Motion to accept the RVEA agreement for 2020-2021. Passed unanimously on a voice vote.

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<p>5: 2020-2021 Co-Curricular Salary Schedules</p>	<p>Maier</p>	<p>Strozinsky</p>	<p>Krey presented the 2020-2021 co-curricular salary schedules for 2020-2021 which will use the base salary of \$40,420.94.</p> <p>Krey asked about the co-curricular pay for RVTV and the expectations that seem to be increasing with this position due to the great work being done by Matt Snow (current advisor) and his students. During this school year, RVTV has broadcast around 40 events, which doesn't include spring events. Young stated she would like to discuss all of the co-curricular activities. Young requested Krey get the number of students</p> <p>Motion to accept the 2020-2021 co-curricular salary schedules. Passed unanimously on a voice vote.</p>
<p>6: Audit Contract FY2020-2022</p>	<p>Bettinger</p>	<p>Young</p>	<p>Krey stated that the current contract with Wipfli has expired. Administration is seeking a three-year extension with Wipfli based on price and the work they have completed for the District over the last three years. In addition, the price Wipfli has presented on the extension is in line with formal bids from 2017. Bettinger and Young would like to see us go out to bid at the conclusion of this extension.</p> <p>Motion to accept the Audit Contract for 2020-2022 with Wipfli. Passed unanimously on a voice vote.</p>
<p>7. Staff Compensation 2020-2021</p>			<p>No administrative recommendations at this time.</p>

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<p>8. Substitute Teacher Pay</p>	<p>Young</p>	<p>Maier</p>	<p>Krey stated that substitute teachers are paid a rate of \$115 per day, which is competitive with our neighboring districts. Up until a few years ago, a bachelor’s degree was the major requirement to obtain a substitute license. In the last few years, the WI DPI has expanded the substitute pool to include individuals with an associate’s degree or a bachelor’s degree. Administration is recommending that individuals with a teaching license be paid \$125 per day, while individuals with substitute license be paid the current rate of \$115 per day. The projected impact on the substitute budget is approximately an increase of \$5,000.</p> <p>Maxwell and Machovec agreed that having a former teacher in the classroom is beneficial to the continuity of a day of school with a substitute teacher.</p> <p>Motion to increase substitute pay for individuals with a valid teaching license be increased to \$125 beginning in the 2020-2021 school year. Passed unanimously on a voice vote.</p>
<p>9. 2020-2021 Staffing</p>			<p>Administration is recommending a reduction of 1.0 FTE at the Middle School due to attrition. No further recommendations at this time.</p>
<p>10. Preventative Maintenance Contracts</p>	<p>Young</p>	<p>Maier</p>	<p>Administration asked for approval of the Bassett Mechanical preventative maintenance contracts at the Elementary and Early Learning Center. Bassett currently completes preventative maintenance for the Middle and High School buildings. Rick Ferguson and administration presented these contracts to the Buildings &amp; Grounds/School Forest committee, and this committee recommended these contracts to the Budget/ERC committee. This would increase expenditures by \$10,164 for the 2020-2021 school year.</p> <p>Motion to approve the Bassett Mechanical preventative maintenance contracts for RV Elementary and RV Early Learning Center beginning in April 2020. Passed unanimously on a voice vote.</p>
<p>11. Employee Handbook</p>			<p>No recommendations at this time.</p>

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12. Strategic Plan and Correlation to Committee's Work			
13. Set Next Meeting Date(s)			Monday, April 13, 2020 at 5 pm in the MS Library.
14. Set Next Meeting Agenda Items			<ul style="list-style-type: none"> <li>• Staff Compensation 2020-2021</li> <li>• Employee Handbook</li> <li>• 2020-2021 Budget (including referendum levy amounts)</li> </ul>
	Bettinger	Young	Motion to adjourn